

Kern Community College
District | January 2026



Institutional Innovation & Effectiveness Plan

IEPI Partnership Initiative – Executive Overview

Why This Plan Matters

- Districtwide need for trusted, timely, and accessible data

- Growing demand for AI-enhanced analytics and automation

- Commitment to equity, transparency, and informed decision-making

Core Focus Areas

- Data Governance & Infrastructure
- AI-Enhanced Analytics (Tableau + AI Agent)
- Districtwide Data Literacy & Professional Development

Key Outcomes by 2026

- Validated districtwide data tables answering 90% of reporting needs
- Formal Data Governance Charter and operational DART team
- AI agent embedded in Enrollment Management dashboards
- First cohort of trained Data Coaches active districtwide

Strategic Investment

- Total IEPI Request:
\$211,900

- Technology & Consulting: Data warehouse, AI, Tableau

- Professional Development: AIR Data Literacy & Governance

What Success Looks Like

- Faster, more confident decision-making
- Reduced duplication and data disputes
- Ethical, responsible AI use
- Stronger alignment between district services and college needs

Governance & Accountability



- LED BY IRR IN PARTNERSHIP WITH IT AND IE



- CLEAR MILESTONES THROUGH DECEMBER 2026



- REGULAR REPORTING TO CABINET AND CONSULTATION BODIES